Stroudsburg Little League By-Laws

Effective: February 2025

Objective

The objective of the Stroudsburg Local League shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage, and respect for authority, so that they may be well-adjusted, stronger and happier children and will grow to be good, decent, healthy, and trustworthy citizens.

To achieve this objective, the Stroudsburg Local League will provide a supervised program under the Rules and Regulations of Little League Baseball, Incorporated. All Directors, Officers, and Members shall bear in mind that the attainment of exceptional athletic skills or the winning of games is secondary, and the molding of future citizens is of prime importance. In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Stroudsburg Local League shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball and softball games. No part of the net earnings shall inure to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

Article 1 – General League Policy

Information on league's fiscal year and operational year.

October 1st - September 30th

Board Of Directors

Authority - The management of the property and affairs of the Stroudsburg Local League shall be vested in the Board of Directors.

Increase in number - The number of Board of Directors so fixed at the Annual Meeting may be increased at any General Membership Meeting or Special Meeting of the Members. If the number is increased, the additional Directors may be elected at the meeting at which the increase is voted, or at any subsequent General Membership Meeting. All elections of additional Directors shall be by majority vote of all Regular Members or represented by a properly executed and signed absentee ballot filed with the Secretary prior to the election meeting.

Vacancies - If any vacancy occurs in the Board of Directors, by death, resignation, or otherwise, it may be filled by a majority vote of the remaining Directors at any regular Board Meeting or at any Special Board Meeting called for the purpose.

Board Meetings, Notice and Quorum - Regular meetings of the Board of Directors shall be held immediately following the Annual Meeting and, on such days, thereafter, as shall be determined by the Board.

The President or the Secretary may, whenever they deem it advisable, or the Secretary shall at the request in writing of 25% or greater of the Board of Directors, issue a call for a Special Board Meeting. In the case of Special Board Meetings, such notice shall include the purpose of the meeting, and no matters not stated may be acted upon at the meeting. Notice of each Board meeting shall be given by the Secretary personally, electronically or by mail to each Director at least 3 days before the time appointed for the meeting to the last recorded address of each Director.

50% of the members of the Board of Directors shall constitute a quorum for the transaction of business. If a quorum is not present, no business shall be conducted.

Only members of the Board of Directors may make motions and vote at meetings of the Board of Directors. However, the Board of Directors may invite, admit and recognize guests for presentations or comments during Board meetings.

Duties and Powers - The Board of Directors shall have the power to appoint such standing committees as it shall delegate. The Board may adopt such rules and regulations for the conduct of its meetings and the management of the Stroudsburg Local League as it may deem proper, provided such rules and regulations do not conflict with this Constitution. The Board shall have the power by a two-thirds vote of those present at any regular Board or Special Board Meeting to discipline, suspend or remove any Director or Officer or Committee Member of the Stroudsburg Local League in accordance with the procedure set forth in Conduct section.

Rules of Order for Board Meetings - Robert's Rules of Order shall govern the proceedings of all Board of Directors meetings, except where same conflicts with this Constitution of the Stroudsburg Local League.

Article 2 - Roles

*President-

The President Shall:

Conduct the affairs of the Stroudsburg Local League and execute the policies established by the Board of Directors. Present a report on the condition of the Stroudsburg Local League at the Annual Meeting. Communicate to the Board of Directors such matters as deemed appropriate and make such suggestions as may tend to promote the welfare of the Stroudsburg Local League.

Be responsible for the conduct of the Stroudsburg Local League in strict conformity to the policies, principles, Rules and Regulations of Little League Baseball, Incorporated, as agreed to under the conditions of charter issued to the Stroudsburg Local League by that organization.

Designate in writing other officers, if necessary, to have power to make and execute for/and in the name of the Stroudsburg Local League such contracts and leases they may receive, and which have had prior approval of the Board.

Investigate complaints, irregularities and conditions detrimental to the Stroudsburg Local League and report thereon to the Board or Executive Committee as circumstances warrant. Prepare and submit an annual budget to the Board of Directors and be responsible for the proper execution thereof.

With the assistance of the Player Agent, examine the application and support proof-of age documents of every player candidate and certify residence and age eligibility before the player may be accepted for tryouts and selection.

President has <u>veto power</u> for any decisions made by the board he/she feels is not in the best interest of Stroudsburg Local League

*Vice President-

The Vice President shall:

Perform the duties of the President in the absence or disability of the President, provided he or she is authorized by the President or Board so to act. When so acting, the Vice President shall have all the powers of that office.

Perform such duties as from time to time may be assigned by the Board of Directors or by the President. Additionally, the Vice President shall oversee the day-to-day operations of the league.

*Secretary-

The Secretary shall:

Be responsible for recording the activities of the Stroudsburg Local League and maintain appropriate files, mailing lists and necessary records.

Perform such duties as are herein specifically set forth, in addition to such other duties as are customarily incident to the office of Secretary or as may be assigned by the Board of Directors. Maintain a list of all Regular, Sustaining and Honorary Members, Directors and committee members and give notice of all meetings of the Stroudsburg Local League, the Board of Directors and Committees.

Issue membership cards to Regular Members, if approved by the Board of Directors. Keep the minutes of the meetings of the Members, the Board of Directors and the Executive Committee, and cause them to be recorded in a book kept for that purpose.

Conduct all correspondence not otherwise specifically delegated in connection with said meeting and shall be responsible for carrying out all orders, votes and resolutions not otherwise committed.

Notify Members, Directors, Officers and committee members of their election or appointment.

Additional Responsibilities:

Send out club emails

Make reservations for fields

Distribute alarms code / keys and maintain log

Coordinate Picture Day with Event Coordinator

Assist the President with ordering uniforms

Creating forms and templates as needed

Pull records from league websites

Maintains league website

Manage registration

Applies payment to orders as received on the website

Orders Uniforms and ensures they are received before the season starts

*Treasurer-

The Treasurer shall:

Perform such duties as are herein set forth and such other duties as are customarily incident to the Office of Treasurer or may be assigned by the Board of Directors. Receive all monies and securities, and deposit in a depository approved by the Board of Directors. Keep records for the receipt and disbursement of all monies and securities of the Stroudsburg

Local League, including the Auxiliary, approve all payments from allotted funds and draw checks therefore in agreement with policies established in advance of such actions by the Board of Directors. All disbursements by check must have dual signatures.

Prepare an annual budget, under the direction of the President, for submissions for the Board of Directors at the Annual Meeting.

Prepare an annual financial report, under the direction of the President, for submission to the Membership and Board of Directors at the Annual Meeting, and to Little League Headquarters.

Additional Responsibilities:

Works with the concessions manager to maintain a log of purchases and profits Works with the president to update the insurance

Obtains license for Raffle tickets

Gets raffle tickets printed

Dispenses league funds approved by board of directors

Player Agent-

The Player Agent shall:

Shall be a member of the Board of Directors. Shall set registration dates and receive Board of Directors Approval. Shall in conjunction with the league Treasurer, ensure the collection of appropriate registration fees (if applicable) as determined by the Board of Directors. Shall submit information to the local media announcing league's player registration dates. Shall assist League President in verifying accurate proof of age and residency requirements, for all participating players in the league. Shall be responsible for distribution of medical release forms to team managers (in all divisions). Shall be responsible for maintaining player records, registration, forms, and information. Shall be responsible for preparing tentative and final roster dates.

Shall submit the roster (via the Little League Data Center) once registration is completed. Shall be responsible for coordination of all player transfers, releases, and trades with approval of the Board of Directors. Shall be responsible for assigning all players in the Minor Division(s) with the assistance of the respective Coordinators. Shall prepare a list of all members on the Little League International Tournament teams and local little league-affiliated tournament teams for the Trophy Committee, Awards Banquet Chairperson, and League Secretary. Shall prepare and maintain a list of all active players in all divisions of the league.

Umpire Coordinator-

The Umpire Coordinator shall:

In charge of coordinating & distributing payments for umpires for the entire schedule for Majors, Intermediate (50/70) & Senior (60/90) division games & playoffs. Additionally, for the Minor A division, coordinate umpires for their playoffs at the end of spring season. All-Stars; In charge of coordinating an umpire for all games for 9-10, 11-12, Intermediate & Senior divisions during the District 29 tournament.

Any umpire related inquiries or issues will be reported & handled by the umpire-in-chief

Safety Officer-

The Safety Officer shall:

- Coordinate all safety activities and trainings
- Coordinates reporting and prevention of injuries
- Prepares the ASAP plan for submission to Little League International
- Work with the Equipment Manager to ensure safety and first aid supplies are readily available to coaches and volunteers during practice and games.
- Ensure the compliance and timely completion of background checks for all volunteers in accordance with the Little League Child Protection Policy and report directly to the President.
- Track the compliance of required health and safety training necessary for coaches.

Social Media Coordinator-

The Social Media Coordinator shall:

- Post flyers and information on the league social media accounts
- Assist the Secretary with answering any questions that come in from the social media accounts
- Post scores and updates on current games and tournaments

Sponsor and Fundraising Manager-

The Sponsorship and Fundraising Coordinator shall:

- Solicit and secure local sponsorships to support league operations by February 15th.
- Ensure all logos are received and locked in by Feb 15th for Uniform orders.
- Maintains record of monies secured through sponsorship and fundraising
- Collect and review sponsorship and fundraising opportunities
- Organize and implement approved league fundraising activities alongside event coordinator.

Concession Manager-

The Concession Manager shall:

- Manages the clean-up of both shacks each season
- Maintains inventory
- Organized the purchase of all supplies and food for both shacks
- Keeps record of all purchases and profits.
- Responsible ensuring all coaches provide coverage for all games
- Ensure coverage for Little League sponsored events and ESU games that can bring in profit for the little league

Equipment Manager-

The Equipment Manager shall:

- Ensure the safety, security, and proper functioning of all league-owned equipment, both shared and distributed to teams.
- Maintain an accurate inventory of all league-owned equipment
- Create and maintain an administrative system for tracking all league-owned equipment distributed to teams.
- Collaborate with the Treasurer on the necessary and appropriate purchase of new and replacement equipment.

• Ensure the proper and regular supply of shared equipment is stocked at each field.

Director of Field Maintenance-

The Director of Field Maintenance shall:

- Arrange the weekly maintenance of field such as grass cutting
- Responsible for maintaining garbage
- Creating inventory of supplies alongside equipment manager
- Display Sponsor Banners
- Coordinate Bathroom cleaning
- Maintenance such as fixing light bulbs, broken fences or reporting damages to the President.

Baseball Coordinator-

The Baseball Coordinator shall:

- Manages all the baseball divisions
- Ensures that all coaches have created practice and game schedules
- Reports any issues
- Acts as the liaison between Division reps and the Board Assigns coaches
- Creates teams
- Attends Pre-Season Meetings
- Works with the Conduct Manager and Safety Officer to enforce safety

Softball Coordinator-

The Softball Coordinator shall:

- Manages all the softball divisions
- Ensures that all coaches have created practice and game schedules
- Reports any issues
- Acts as the liaison between Division reps and the Board
- Assigns coaches
- Creates teams
- Attends Pre-Season Meetings
- Works with the Conduct Manager and Safety Officer to enforce safety

Baseball & Softball coordinators will assign Division Reps

- Baseball
 - Tee-Ball Division Rep
 - o Minor B Division Rep
 - o Minor A Division Rep
 - Majors Division Rep
 - o 50/70 Intermediate Rep
 - o Seniors Division Rep
- Softball
 - Instructional Softball Division Rep
 - Minors Division Rep
 - Majors Division Rep
 - o Seniors Division Rep

Conduct Manager-

The Conduct Manager shall:

- Communicates and establishes expectations with coaches and umpires regarding behaviors at all divisions.
- Creates and distributes a protocol for practice and game situations involving fans and or parents.
- Responsible for issuance of warnings and or removals from the league based on direction of the board.

Event Coordinator-

The Event Coordinator shall:

- Responsible for the preparation and execution of special events
- Works with the social media team to communicate said events
- Works with the sponsorship manager on events such as "the Golf Outing"
- Coordinates Picture Day with the Secretary
- Coordinates Tryouts by ensuring supplies are available and the registration table has coverage.
- Coordinate Little League picnic by Coordinating the Tricky Trays
- Coordinate Opening Day Ceremonies

Article 3 – League Operation

Explanation of registration process and season schedule structure for each division chartered.

Registration for the spring season begins in November on "Black Friday" & ends on the first try out date for the Majors Division.

Registration for the fall season begins on/around July 1st & ends mid-August

Registration for the spring season can be done online or in-person at our "Majors" division tryouts.

Registration for the fall season is done online.

Each season's schedule will be determined by the number of teams in each division.

Marketing, sponsorship, and fundraising – league finance responsibilities:

The Sponsorship committee will start annual sponsorship calls every October. The league goal is to have all sponsors, logos & payments in on or before February's board meeting.

Selection, appointment, and discipline of team managers and coaches

Team managers & coaches will be selected by the board based on:

Background & clearances

Past coaching experience

Willingness to participate & help the league

Limit to three manager/coaches per team

Discipline of managers & coaches:

Ejection of any manager or coach will result in a one game suspension. If ejected from more than one game in a season, manager or coach will be removed from coaching for the remainder of the season & have to get approval from the board to return to coaching the following season.

Any disparaging remarks or posts regarding Little League, the Board or fellow managers or coaches online (Facebook & the like) shall be grounds for removal from coaching.

Playing equipment and uniforms

Uniforms for the spring season shall be ordered no later than the first Monday following the "Majors" division draft completion. Remaining divisions shall be ordered no later than two weeks after the "Majors" division draft completion.

The league shall provide managers (up to two) cases of practice baseballs/softballs per season, as needed. If a manager is a returning manager & he/she has remaining baseballs/softballs from previous seasons, we ask they do not take any more than needed. The league shall provide (1) jersey & (1) hat per player & coach. All other equipment shall be provided by the individual player.

Players must use bats with the "USA" stamp designation. No other bats shall be permitted.

Field(s) and facilities maintenance, permits, and insurance

Fields shall be maintained & managed by the Field coordinator & their committee. Any field related issues shall be brought to the attention of the field coordinator, or any person involved with the field committee.

League insurance binder will be posted annually on the league website.

Required background checks:

Board members, managers, coaches, umpires, and any volunteers with access to the players will undergo background checks via Little League International approved background check provider. Additionally, Board Members, managers & coaches may be subject to a public search of the court system to verify if there are any additional background related issues.

Player Registration:

All players registered to participate in the league must be confirmed (through an established verification process) as eligible to play in the league. Eligibility is determined in accordance with the Little League® Baseball and Softball residency requirements; or school enrollment form, along with proof of age (birth certificate, or other accepted government-issued form).

Article 4 - Players

Stroudsburg Little League will run the Spring season Major division try-outs based on the following: **Draft order & system-**

Based on end of prior spring regular season record. Stroudsburg Little League will use the Standard Draft model as outlined in the Little League Handbook.

Draft Secrecy-

Any representative, coach or witness to the draft may not divulge any details of the draft.

12-year-old draft-

All players who will age out of Little League prior to the next season shall be drafted first. Once all players in this category have been drafted, the league will start a brand-new draft for all players who have participated in try-outs.

Under 12-year-old draft-

All players who are Little League-Age 11 or below & that have participated in one of this season's try-outs shall be eligible to be drafted. Managers can select players no matter their

age. This portion of the draft will act as a brand-new draft & the team with the first pick will make their selection.

For any children of coaches, they will be drafted in the 3rd round of the Under 12 draft. The same rules apply to siblings that have participated in try-outs.

Draft Committee-

Annually, Stroudsburg Little League will establish a three-person committee to oversee the draft & ensure draft rules are followed. The committee will be appointed by the president & made up of unbiased representatives.

***Stroudsburg Little League reserves the right, in advance of the draft, to change the draft order, move coaches or address any other issue that it feels is in the best interest of the league. ***

Expansion/Contraction of Teams-

Expanding

Our league will adhere to Little League's guidelines on expansion explained in the "Maintenance of Rosters" section in the Little League Handbook.

Reducing the number of teams:

Should our league have to reduce the number of teams in our Major division, those players will move back into the draft system. These players will participate in their own draft. This draft will take place prior to the 12-year-old draft. All these players do not need to try out again & they all must be selected before moving on to the 12-year-old draft.

Minors Division (Baseball)-

Coaches will umpire their own games. Umpires will be provided during the Minor A playoffs.

Participation expectations

Managers & coaches are required to bat their entire roster per game, including the post-season. Players should rotate in the field based on manager or coaches' discretion.

Manager or coach reserves the right to not have a player in a position that he/she feels would be unsafe for the player.

Managers & coaches will follow Little League International rules & regulations on pitch count; age limits by division; discipline, suspension, reinstatement, and/or release of rostered player.

Discipline of players:

Ejection of any player will result in a one game suspension. If ejected from more than one game in a season, a player may be removed for the up to the remainder of the season & a meeting will be scheduled with the board & players caretakers.

Any player that has an incident involving fighting shall be suspended for the season. Any player cursing, bullying or disparaging any other player shall be suspended for up to the entire season.

Article 5 - Games Operations

Schedule – Approved by Board of Directors for each division.

Framework for the spring season NLT February's board meeting. Schedule will be adjusted & set by the board meeting in March (adjustments are based on the number of teams due to player enrollment).

Framework for the fall season NLT July's board meeting. Schedule will be adjusted & set by the board meeting in August (adjustments are based on the number of teams due to player enrollment).

Day-of-game/pre-game/postgame rules, responsibilities, and procedures at game site

Home Team Duties: Verify umpire has been scheduled with the umpire coordinator either the night before or in the morning prior to the game. Provide two parents (must have

the night before or in the morning prior to the game. Provide two parents (must have clearances) for snack shack duties & at least one volunteer for scoreboard duty. Home team is responsible for setting up the field prior to the game. These responsibilities include lining the field & turning the scoreboard on. Post game, the home team is responsible for dragging the playing surface. The home team is responsible for locking up the field & setting the alarm properly.

Away Team Duties: Responsible for checking the garbage cans on-site prior to warm-ups to ensure previous away team removed garbage. The away team is responsible for checking bathrooms to make sure each restroom has toilet paper, paper towels (Robertson Field), soap & are in good condition for the public. Post game, the away team is responsible for emptying all the garbage cans that are at least halfway full & away team must inspect the restrooms to make sure they are in good condition for the next game.

After inspection prior to the game, if any of these duties have not been performed by the previous night's home/away team, this should be reported immediately to the field manager &/or the committee

Ground rules and any local league rules for play:

We will follow Little League International playing rules. Ground rules for a particular field will be reviewed during the coaches' meeting prior to the game.

Mercy rule & time limit per game:

Mercy Rule- 15 runs after 4, 12 after 5.

Time Limit: 2 hours (Playoffs & Championship game, no time limit)

Umpire on-site has the capacity to change any ground rule they see fit

Delayed, suspended, postponed, re-scheduled games; and any Special Games or any regular-season tournament-related events.

Any game that needs to be rescheduled will be reported to the player agent & rescheduled based on availability.

Article 6 - Awards

Stroudsburg Little League will present awards immediately following the championship game:

First place team: championship medal for each player & coach.

Second place team: 2nd place medal for each player & coach.

Article 7 – Tournament Play (All-Stars)

The number of teams the league will enter in the Little League International Tournament will be based on player enrollment for each division.

All-Star Manager, Coach, and Player Selection process

The manager & coaches shall be selected at our April board meeting.

Player selection will be as follows:

All Majors, Intermediate & Senior Managers will conduct a vote for players to participate in the All-Stars. These votes shall be based on player ability & results on the field during the season. We ask that all managers attempt to take personal relationships out of the voting process & vote on the merits of a player's production & ability. This vote will take place no earlier than May 1st & no later than May 15th.

Voting process:

Each manager will receive the rosters for each team in their division. Managers will select 12 players for each all-star team. Managers can only vote for any player who is not on their team. Managers will email the secretary their votes.

Secretary, with the President & Vice President, will calculate the vote totals & report to the All-Star Manager to contact players.

***All managers & coaches children make the all-star team for the division they are coaching ***

Article 8 – Parents, Caretakers, fans & spectators

The league reserves the right to ban anyone from any of our locations or Little League related activities for infractions we feel are detrimental to the children, other spectators, umpires' coaches & league.

Any parent or spectator banned will have the opportunity for a meeting with the board, if he/she chooses. (SEE PARENT CODE OF CONDUCT)

Parents, caretakers, fans & spectators are NOT permitted to enter any dugout or playing area without approval & clearances by the league.

Article 9 – Board Election Procedures

Election process to begin in June of each year. Notification to the public & nomination process to be complete by July. Background checks to be complete on all individuals running for election to be complete by August board meeting

Executive Board Members- Two-year term Board Members- One year term

President & Secretary are up for election in even # years Vice President & Treasurer are up for election in odd # years

- 1. Establish a Nominating Committee, which will consist of at least three board members and any number of regular members. The Nominating Committee's purpose is to ensure that there will be enough persons interested in being on the Board of Directors to fill all the possible positions. Its purpose is NOT to limit the potential number of nominees. It should also attempt to ensure that there are enough persons interested in individual positions as officers on the board.
- 2. In order for an individual to have voting rights, a minimum of (6) six board meetings must be attended each calendar year.

- 3. Proper written notice stating date, place and time shall be given to all regular members in good standing ten (10) days in advance of the date the election is to be held.
- 4. All regular members must be active and be in good standing to be eligible to vote and/or become a nominee for election to the Board of Directors.
- 5. Absentee ballots may be obtained IN PERSON from the Secretary. The ballots should have a number of blank lines equal to the maximum number of persons who could serve on the Board of Directors that year. The absentee voter then fills in the number of names desired IN ORDER OF PREFERENCE. The ballot should then be returned IN PERSON to the Secretary IN A SEALED ENVELOPE to be delivered to the Election Chairman at the meeting, still in the sealed envelope.
- 6. When the election portion of the annual meeting takes place, the first order of business is to determine if a quorum is present. Quorum is one-third of the total registered regular members, or a number of percentage acceptable to the local league regular membership at a meeting in advance of the annual meeting.
- 7. Once quorum is established, determine how many members are to be elected to the board. The board will have a maximum of (15) fifteen members and a minimum of (7) seven members. The number will be determined annually by a two-thirds majority of the membership present.
- 8. After the number of Directors to be elected has been determined, the nominating committee will report and present the established required number of candidates who have been screened and have accepted to serve if elected.
- 9. After the nominating committee's report is accepted, the nominations shall be opened to the floor and any regular member may nominate another regular member as a candidate for election to the Board of Directors.
- 10. After the membership present has completed their efforts to nominate additional members, the nomination procedure will be closed by affirmation of the membership.
- 11. Every regular member will receive one ballot and will list names of eligible candidates in the number to be elected determined previously in the meeting. In order for an individual to have voting rights, a minimum of (6) six board meetings must be attended each calendar year.
- 12. The appointed Election Chairman, the clerks and tellers will gather and count the ballots. The total number of ballots shall be no more than the number of members present, except if the league has a provision for absentee ballots and which have been properly obtained and returned to the Secretary of the league in a sealed envelope prior to the election.
- 13. The persons in the number specified to be elected who have the highest number of votes by a majority vote (50 percent +1 or more) shall become the new Board of Directors.
- 14. Following the election, the board shall meet as a body and elect the officers of the board from within the membership of the board.
- 15. The Secretary of the board, as the first official responsibility, shall notify Little League International, the Regional Director and the District Administrator of the election and the identity of the officers so proper communications may commence with the new Board of Directors on or after October 1st, or whenever the fiscal cycle begins for the local league.

Our codes of conduct hold an important message about the proper role of parents, managers and players in our league.

Player, Manager & parent Code of Conduct shall be distributed to each parent prior to each season:

PARENT CODE OF CONDUCT

We, the Stroudsburg Little League Board of Directors, have implemented the following Parent Code of Conduct for the important message that it holds about the proper role of parents in supporting the youth of our community and their child in sports.

The essential elements of character building and ethics in sports are the foundations of sportsmanship and are demonstrated by the core principles of respect, responsibility, fairness, and good citizenship.

As a Stroudsburg Little League Parent, I hereby pledge to provide positive support, care, and encouragement for each child participating in SBLL by adhering to the following code of conduct:

- I will encourage good sportsmanship by demonstrating positive support at all times.
- I will remember that children participate to have fun, and that the game is for youth, not adults.
- I will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing and taunting, refusing to shake hands, or using profane language.
- I will teach my child that doing one's best is more important than winning.
- I will respect the officials and their authority during games.
- I will not confront coaches or managers at any time during games.
- I will refrain from coaching my child or other players during games.
- Alcoholic beverages are prohibited.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by the SBLL Board of Directors or Code of Conduct Officer that could include, but is not limited to the following:

- Verbal Warning
- Written Warning
- Parental suspension for games
- Parental season suspension
- Parental removal from all league activities
- The Stroudsburg Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

MANAGER CODE OF CONDUCT

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As managers and coaches in Stroudsburg Little League you should be

models of good sportsmanship and behavior for your child and all children in the community including participants and spectators alike.

The Stroudsburg Little League Board of Directors ask that you pledge to be responsible for your words and actions while coaching, officiating, and participating in Stroudsburg Little League events, and that you conform your behavior to the following Code Of Conduct:

- Place the emotional and physical well-being of players ahead of personal desire to win.
- Treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- Do your best to provide a safe playing environment for all players.
- Do your best to organize practices that are fun and challenging for all players.
- Lead by example in demonstrating fair play and sportsmanship to all players.
- Teach the rules of the game to all players, officials, and parents.
- Remember that you are a youth sports coach and that the game is for children and not adults.
- Do not abuse other coaches, umpires, parents, or players.
- Promote fun, fairness, and sportsmanship over winning.
- Do not engage in the use of profanity or other offensive language.
- Encourage all team members to treat all players, teammates, coaches, officials, and parents with respect.
- Emphasize and foster a team atmosphere and not individual achievements.
- Be responsible for league policies.
- Return all equipment and player evaluations per league policies.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by the Stroudsburg Little League Board of Directors or Code of Conduct Committee that could include, but is not limited to the following:

- Verbal warning
- Written warning
- Manager/coaches suspension for games
- Manager/coaches season suspension
- Manager/coach removal from all league activities
- The Stroudsburg Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

PLAYER CODE OF CONDUCT

Players' responsibilities are simple; be respectful of others, be responsible, play fair, and always do your best, and always exhibit good sportsmanship.

As a Stroudsburg Little League participant, I hereby pledge that I will:

- Encourage good sportsmanship from fellow players, coaches, officials, and parents.
- Be a team player and support my teammates.
- Be on time and attend every practice and game that I can and will notify my coaches if I cannot.
- Work hard to improve my skills.
- Do my best to listen and learn from my coaches.
- Encourage my parents to be involved with my team in some capacity.
- Congratulate the other team after each game as a demonstration of sportsmanship.
- Refrain from using violence, unfriendly language, or insults to others.
- Be generous when I win and gracious when I lose.
- Obey the rules of the game and always work for the good of the team.
- Accept the decisions of the officials with grace and never challenge or question calls.
 Refrain from challenging or questioning on-field calls by officials and/or managers and coaches.
- Conduct myself with honor and dignity.
- Applaud the efforts of my teammates and opponents.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by the SBLL Board of Directors or Code of Conduct Committee that could include but is not limited to the following:

- Verbal warning
- Written warning
- Player suspension for games
- Player suspension for season including postseason (All Stars & TOC)
- Player being expelled from the league
- The Stroudsburg Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

Article 11 - Amendments

These by-laws may be amended, repealed or altered in whole or in part by a majority vote at any duly organized meeting of the Members provided notice of the proposed change is included in the notice of such meeting. The draft of all proposed amendments shall be submitted to Little League Baseball, Incorporated, for approval before implementation.

These By-Laws were approved by the \$troudsburg Little League Board of Directors on 02/04/2025.

President's Signature: 1

President's Name: Derek Marinaro

Little League ID No. 02382911

Federal ID No. 23-2196134

State ID No.

(*) Denotes Executive Board Member; see Article 2 - Roles